

Roll No.

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MMS/DX: 6208

HRM -306: Human Resource Planning and Development

Time : 3 Hours]

[Maximum Marks : 70

Note: Attempt five questions in all, Question No. 1 is compulsory. All questions carry equal marks

Q1 Write short notes on the following:

- (a) Wastage Analysis
- (b) Human Resource Valuation
- (c) Quality of Work Life
- (d) Career Development
- (e) Employees turnover
- (f) Performance Planning
- (g) Potential Appraisal

Q2 What do you mean by labour market analysis? Discuss its significance for organisational human resource planning in today's competitive business environment.

Q3 What do you mean by manpower demand forecast? Describe models and techniques of manpower demand forecast.

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Contd.

Q4 What do you understand by performance planning? Bring out various factors and attributes of performance planning and discuss its significance for organisational productivity.

Q5 Explain the concept and features of Human Resource Information system in an organisation. Explain its objectives and functions in modern organisations.

Q6 What is Human Resource Accounting? Bring out merits & demerits of Human Resource Accounting and discuss its significance and implications

Q7 What is career planning ? Outline the process of Career Planning and also list the pay offs and limitations of career planning.

Q8 Write notes on the following:

- a) Redeployment and exit strategies.
- b) Quality of work life.

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