

Roll No.

Total Pages : 2

MMS/M-15

13782

**HUMAN RESOURCE DEVELOPMENT :
STRATEGIES & SYSTEM**

Paper-HRM-403

Time Allowed : 3 Hours]

[Maximum Marks : 70

Note : Attempt any **eight** questions from Part-A, and **three** questions from Part-B, each question of Part-A carries five marks and Part-B carries 10 marks.

PART-A

1. "HRD is a continuous and planned development effort", comment.
2. Distinguish between Training and Education. Are you trained or educated by the University?
3. What are KPAs and KRAs?
4. What are the strategies to cope with resistance to change?
5. Distinguish between Performance appraisal and Potential appraisal.
6. Discuss P-CMM approach.
7. Elaborate various principles of sound HRD Policy.
8. State the changing paradigm of HRD.
9. Distinguish between Job security and Career security.

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10. Explain Employability Doctrine.

PART-B

11. Discuss the nature and value of Sensitivity training. Are all or most managers in Business insensitive? If they are, of what importance is this?
12. Career development is a waste of money for a company. All it does is to raise employees' expectation and then frustrated he quits". Do you agree or disagree.
13. What are different HRD approaches for coping with organizational changes?
14. Discuss various HRD interventions strategies for an organization with low employee productivity.
15. Explain with suitable examples the models of Competency mapping. Explain the competencies required for senior HR professional.

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