

Roll No. ....

Total No. of Pages : 2

Exam Code

2594

MMS/M11

6832

Human Resource Development : Strategies and Systems

Paper : HRM-405

Time : Three Hours]

[Maximum Marks : 70

Note :- Q. No. 1 is compulsory. Attempt 5 questions in all. All questions carry equal marks.

1. Explain meaning of the following :-

- (a) HRD Matrix
- (b) Quality of work life
- (c) Exit strategies
- (d) Succession planning
- (e) High Performance work system
- (f) Glass ceiling
- (g) Potential assessment.

2. What do you mean by HRD? Outline various sub-systems/mechanisms of HRD.

3. What do you mean by HR strategies? How can HR strategies be developed? And discuss their implications for Human Resource Development.

4. What do you understand by the term HRD climate? Describe components of HRD climate and also explain how does HRD climate facilitate the development of Human Resources in modern organizations?

5. What do you mean by Administration of HRD system? Discuss the role of HR and Line Managers in designing and administration of HRD system for the development of sales managers.

6. What do you understand by the term 'Staffing' of HRD function? Describe HRD staffing practices followed by modern organizations.

7. What do you mean by HRD Interventions? Discuss various HRD interventions used in Indian organizations.

8. What do you mean by organizational change? Discuss various HRD approaches for managing organizational change.