

Roll No.

Total Pages : 2

MBAM-15

13148

HUMAN RESOURCE DEVELOPMENT

Paper-MBA-HR-205

Time Allowed : 3 Hours]

[Maximum Marks : 80

Note : Attempt **five** questions in all, selecting at least **one** question from each Unit. Question No. 1 is compulsory.

Compulsory Question

1. (a) Explain role of Chief Executives in HRD Process.
- (b) Explain HRD Score and Approach.
- (c) Explain the concept and significance of quality of Work Life.
- (d) Explain the meaning of HRD Interventions
- (e) Bring out dimensions/elements of HRD Climate.

5×4=20

UNIT-I

2. What do you mean by HRD? Bring out objectives and goals of HRD and discuss the outcomes of HRD System.
3. Describe the role of HRD Managers and elaborate competency requirements of HRD Professionals.

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UNIT-II

4. Explain the principles for designing of HRD System and discuss how, these principles are useful for effective functioning of HRD System.
5. What do you mean by D-C MM approach? Discuss its significance and relevance for Software Organizations.

UNIT-III

6. What do you understand by the term Performance Management? Explain the procedure for monitoring and evaluating performance management and highlight its relevance as a subsystem of HRD.
7. What is Career Planning? Bring out objectives of Career Planning. Discuss the responsibilities of individuals, managers and organization as whole in Career Planning process.

UNIT-IV

8. Critically evaluate Current HRD practices and Project future of HRD in India.
9. What do you mean by the term "HRD for Workers"? What are Self-development Programmes (SDPs) and how they are useful for the development of workers?